

# Annual Report 2014-2015

Ability New Brunswick/Capacité Nouveau-Brunswick Inc.

September 2015

## Board of Directors 2014-2015

### President

Bill Leonard

### Vice-President

Gillian Hoyt-Hallett

### Treasurer

Mike McAloon

### Secretary

George Woodworth

### Member-At-Large

Carl Constantine

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Pat Guest

Ron Harris

Sara McElman

Wilf Torunski



## Letter from the President

For Ability New Brunswick, 2014-2015 was an outstanding year as our organization continued to grow and expand, reaching new clients and impacting new lives. The hard work and dedication of the staff needs to be acknowledged. I'm truly grateful for your outstanding commitment and continued enthusiasm.

The New Year kicked off with the official implementation of the Barrier Free Regulation designed to help people with a mobility related disability have better access to public buildings and spaces, and find more suitable and accessible housing largely as result of input from this organization.

Added planning with the leadership team for the Para NB - Sport and Recreation Program conducted over this past year has served to ensure its continued symbiotic partnership with Ability New Brunswick will remain intact for years to come.

Increased access and frank discussion with the new government has opened doors and set the stage for continued growth and expansion of services as we focus on our ongoing mission of "empowering mobility and independence".

As we enter our 60<sup>th</sup> year serving the people of New Brunswick, we're met with a host of opportunities in relation to collaborative initiatives. A 60<sup>th</sup> anniversary is traditionally referred to as a "diamond anniversary". It shines. The prospects for this organization are equally as bright.

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Sincerely,

Bill Leonard  
President

Follow us on:



**Our mission** is to empower the independence and full community participation of persons who have a spinal cord injury or mobility disability by providing innovative services and developing progressive public policy.



### Who we work with

Our priority is to reach out and work with New Brunswickers of all ages who have a spinal cord injury, or mobility disability, as well as their families and caregivers. The populations we work with include but are not limited to persons living with paraplegia, tetraplegia, cerebral palsy, spina bifida, multiple sclerosis, muscular dystrophy, amyotrophic lateral sclerosis, friedreich's ataxia, stroke and amputation.

## Influencing Public Policy

Engagement in public policy has essential health, social and economic impact for persons with a mobility disability. In 2014-2015, Ability NB:

- Developed and submitted comprehensive platform documents to the Progressive Conservative Party of New Brunswick, the New Brunswick Liberal Association, the New Brunswick New Democratic Party, the Green Party of New Brunswick and the People's Alliance of New Brunswick, highlighting disability issues that we believe should be prioritized.
- The New Brunswick Liberal Association selected several of our platform recommendations for their policy convention and the disability resolutions were passed.
- Participated in the Federal Financial Consumer Code roundtable with the Hon. Kevin Sorenson, Minister of State for Finance.
- Participated in the Access to Care & Timing project consultation in Toronto with the Rick Hansen Institute. This research initiative aims to improve the timeliness and quality of acute and rehabilitation care for individuals with a spinal cord injury.
- Provided feedback into the "Supporting students with a disability" training module for educators and other personnel at post-secondary education institutions in New Brunswick.
- Attended the Party Leaders' Forum on Healthy Aging in Moncton, NB as part of the Collaborative on Healthy Aging.
- Participated in an employer consultation with the Department of Health regarding the NB Drug Plan.
- Executive Director was appointed to the Board of Directors of the New Brunswick Economic & Social Inclusion Corporation (poverty corporation).
- Participated in a roundtable discussion, chaired by Member of Parliament Scott Armstrong, on the Economic Action Plan and the transformation of the Labour Market Agreements.
- Participated in a consultation with the Department of Post-Secondary Education, Training & Labour regarding the revision of the Training & Employment Support Services guidelines. The new improved guidelines were launched December 1, 2014.
- Participated in a consultation on the *Labour market agreement for persons with a disability*, hosted by Post-Secondary Education, Training & Labour.
- Participated in the Premier's first ever roundtable with employers on hiring persons with a disability.
- Participated in the NB Jobs Summit including roundtable discussions on the future of employment in New Brunswick.
- Participated in the National Recreation Framework Consultation.

## Influencing Public Policy (continued)

- Met with Hon. Serge Rousselle, Minister of Education & Early Childhood Development. Discussed the Para NB program, our transition work with youth and our interest in the new 10 year education plan consultation.
- Developed and submitted a brief to the Engage NB Strategic Program Review process.
- Reviewed and submitted feedback on the Fredericton Community Action Group on Homelessness plan to end homelessness in Fredericton.
- The new Barrier-Free regulation came into effect in New Brunswick on January 1, 2015. Ability NB worked closely with the Department of Public Safety on this regulation.
- Provided a letter of support to General Fraser in support of Base Gagetown hosting the first ever LAV memorial site in Canada.
- Met with MLAs Jody and Jeff Carr, critics for disability and the Department of Transportation respectively, to discuss issues of importance to our population including seniors, transportation and the Capacity Fund.
- Met with John MacDermid, City Councillor and chair of the City transportation committee, to discuss accessible transportation issues and challenges in Fredericton.
- Met with MP Dominic LeBlanc to discuss our organization, our work with seniors, the Disability Tax Credit and a national seniors plan.
- Met with Hon. Victor Boudreau, Minister of Health, to discuss our work with seniors, the Capacity Fund, and the Strategic Program Review.
- Participated in budget stakeholder consultations with both the Department of Education & Early Childhood Development and Social Development.
- Participated in the Action Plan for a Healthy Built Environment in New Brunswick dialogue, hosted by the Department of Health.
- In partnership with the New Brunswick Disability Executives' Network:
  - Drafted and submitted a discussion document on ideas to implement the Employment Action Plan recommendation regarding a provincial Employment Assistance Services Network.
  - Developed and submitted a proposal to the Department of Post-Secondary Education, Training and Labour, Research and Innovation Fund, to establish a provincial intern program for persons with a disability, as part of the Employment Action Plan.
  - Participated in a meeting with Premier David Alward regarding disability priorities and the Progressive Conservative Party of NB platform.
  - Participated in a consultation to provide input into the proposed new service delivery model for Social Assistance.
  - Submitted feedback to the progress report on the Employment Action Plan for persons with a disability prior to its publication.

### **Staff 2014-2015**

#### **Executive Director**

Haley Flaro

#### **Administrative Assistant**

Cindy Comuzzi

#### **Director of Development**

Christina Collins

#### **Para NB Manager**

Dunu Eliaba

#### **Para NB Coordinator**

Sandi Ware

#### **Rehabilitation Counsellors**

Julie Devine

Liane Gould

Amy Perron

Laura Pyne

Tammy-Lee Wright

## Team Charter

### Our values

We commit to our shared values of **Ability, Accountability, Effectiveness, Empowerment, Inclusion, Leadership** and **Passion**.

### Our approach

We are compassionate and patient. We see the glass as half full. We are realistic and have vision. We develop goals and work to achieve them. We are creative, innovative, resourceful and solution focused. We constantly ask ourselves "how are we doing?" and "what can we do better?"

### Communication

We know that good communication is as much about listening as talking. We communicate openly and honestly. We respect each other's skills, abilities, talents and differences. We build a safe, supportive, collaborative work environment where we encourage others and share knowledge and ideas. When we have a problem, we address it. We value a good sense of humour. We follow up and we keep our word.

### Vision for success

We know we will be successful when we...empower, plan, evaluate, build partnerships, reach those who need our services, and influence public policy.

**We do what it takes to make it happen.**

## Influencing Public Policy (continued)

- Met with NB Power and provided input into their policies and procedures for Priority Code Customers.
- Met with Hon. Cathy Rogers, Minister of Social Development to discuss the Capacity Fund, Social Assistance Reform, and the Health Services program.
- Met with Hon. Francine Landry, Minister of Post-Secondary Education, Training & Labour to discuss the Employment Action Plan and the successes to date, and the Capacity Fund.
- Prepared a brief on the Capacity Fund and its impact on public policy development and direct services for persons with a disability and provided to Premier Gallant, Minister Rogers and Minister Boudreau.
- Received the first-ever Andy Scott Social Policy Award from the New Brunswick Association for Community Living in recognition of NB DEN's outstanding contributions in advancing public policy that supports and enhances the inclusion of society's most vulnerable citizens.

In 2014-2015, Ability NB also continued or initiated involvement in the following committees or working groups:

- Collaborative for Healthy Aging & Care
- Dial-A-Bus Transportation Committee
- Dieppe Accessibility Committee
- Department of Education and Early Childhood Development's Assistive Technology Working Group
- Employment Action Plan for Persons with a Disability – Department of Social Development Sub-Committee
- Employment Action Plan for Persons with a Disability – Implementation & Monitoring Group
- Employment Action Plan for Persons with a Disability – Dept. of Post-Secondary Education, Training & Labour Sub-Committee
- Fredericton Chamber of Commerce Communications Committee
- Fredericton Community Action Group on Homelessness
- Healthy Built Environment Working Group
- Internship Project Advisory Committee
- Making it Happen Steering Committee – New Brunswick Labour Force & Skills Development Strategy
- Moncton Accessibility Committee
- New Brunswick Disability Executives' Network
- New Brunswick Vehicle Retrofit Program Review Committee
- Para NB – Sport & Recreation Leadership Team
- Recreation NB Inclusive Recreation Committee
- Réseau mieux-être Péninsule Acadienne
- Transportation Advisory Committee – Economic & Social Inclusion Corporation
- Social Development Disability Support Program Working Group
- Stan Cassidy Centre for Rehabilitation Research Team

## Enhancing Service Delivery

Enhancing our service delivery is paramount to our organizational work to empower persons with a mobility disability to be as independent as possible and participate fully in the community. In 2014-2015, we:

- Received 141 new referrals to our services.
- Provided rehabilitation counselling services including one-on-one planning support to 369 persons with a mobility disability throughout NB:
  - 202 service participants were male and 167 service participants were female.
  - 306 service participants identified their primary language as English; 62 service participants identified their primary language as French; 1 individual identified their primary language as Aboriginal.
  - Service participants resided in the following regions:
    - Region 1, Moncton area – 108
    - Region 2, Sussex to St. Stephen including Saint John area – 48
    - Region 3, Fredericton/Chipman/Woodstock area – 144
    - Region 4, Edmundston area – 13
    - Region 5, Campbellton area – 11
    - Region 6, Bathurst/Peninsula area – 28
    - Region 7, Miramichi area – 17
  - Service participants identified with the following age categories:
    - Birth to 16 – 12
    - 17 to 19 – 12
    - 20 to 30 – 54
    - 31 to 40 – 53
    - 41 to 54 – 90
    - 55 to 64 – 84
    - 65+ – 64
  - The most common disability types among our service participants were cerebral palsy, paraplegia, tetraplegia, multiple sclerosis and stroke.
- Facilitated the attainment of 1,450 service participant goals for enhanced independence, social and economic inclusion in the following areas:
  - Income supports – 386
  - Planning (e.g., develop plan, attain plan) – 294
  - Equipment, technology & supplies – 183
  - Health & wellness – 139
  - Home supports & other supports for independence – 124
  - Housing – 79
  - Sport, recreation, active living & leisure – 89
  - Transportation – 45
  - Employment & volunteerism – 46
  - Education, skill development & literacy – 29
  - Family, social & peer supports – 25
  - Legal – 11

### Our services

The sudden reality of a spinal cord injury or the onset of any mobility disability can be frightening and overwhelming. With determination and with the right supports, we can help people navigate the community in new ways, become as independent as possible, and rediscover all that life has to offer.



### Rehabilitation counselling

Ability NB's rehabilitation counselling services help individuals plan for as much independence as possible in the community. Rehabilitation counsellors are facilitators, navigators and often advocates. They empower individuals and their families to identify needs, explore options, set and reach goals, develop plans, identify solutions to problems, make community links and mobilize resources, services and supports. Counsellors use holistic persons focused approach and meet with individuals and their families in hospital or rehabilitation centre, at our office or through outreach in the home. We provide consistent follow up and monitor plans.

### Case management/ Service coordination

Ability NB can coordinate the service participant plan to ensure persons with a mobility disability have the support they need throughout life to transition effectively from injury or diagnosis, to home, to community involvement, to employment, to aging with a disability. We work closely with other service providers involved in the plan to ensure services and supports.

### Vocational/Employment

Ability NB helps service participants to identify vocational options and obtain education and employment consistent with their values, skills, abilities and interests. We can help: look at options and decide on the right career or job, research employers and labour market information, develop a resume/cover letter, search for and get jobs, complete job applications and prepare for interviews, debrief after the interviews. We also help: find solutions to barriers like transportation, access the right disability supports, find volunteer work, explore education programs and apply for student loans, scholarships, grants and other funding programs.

We can also evaluate accessibility of the work site and find ways to modify or customize jobs to meet the needs of the employer and the employee.

## Enhancing Service Delivery (continued)

- Responded to 449 information and presentation requests from the general public through our Information Services.
- Collaborated with the New Brunswick Association for Community Living to deliver information sessions and provide one-one-one assistance on the Registered Disability Savings Plan throughout New Brunswick.
- As host of the Para NB – Sport & Recreation program, we also realized the following:
  - Partnered with the City of Moncton and NB Department of Healthy & Inclusive Communities to plan and deliver an Asset Based Community Development workshop on parallel sport and recreation development in the Southeast region. There were 38 participants.
  - Partnered in the planning, delivery, promotion and/or evaluation of over 78 parallel sport and recreation activities in partnership with 64 groups/organizations. Activities included power soccer, wheelchair rugby, para cycling, adapted yoga, wheelchair tennis, athletics and wheelchair basketball.
  - Planned and delivered a highly successful Experience event in Bathurst for Sport Day in Canada. Forty-nine participants with a physical disability participated.
  - Developed a component to the Para NB web site for physical education specialists.
  - Developed detailed safety guidelines for multi-sport wheelchairs, handcycles and sledges.
  - A total of 261 participants with a physical disability are registered with the Para NB program.
  - Equipment loan services has a total of 261 pieces of equipment.
  - There were 164 equipment loans. The most common type of equipment requested was multisport wheelchairs, hockey sledges (with and without blades), handcycles, and power soccer guards.

## Ensuring Organizational Effectiveness & Sustainability

Ability NB believes in a strong, effective and vibrant organization. In 2014-2015 we:

- Updated our organizational bylaws.
- Logged 547 number of hours in staff professional development.
- Held a staff planning retreat in the spring and a staff planning day in the fall. The focus of the retreat was team building and both planning days focused on planning in our core service areas.

## Ensuring Organizational Effectiveness & Sustainability (continued)

- Our annual Quality Assurance Survey results were compiled. Highlights include:
  - Eighty-eight percent (88%) of the respondents rated the services they received from Ability New Brunswick as either "Good" or "Excellent". Eighty-six percent (86%) of respondents feel they understand the role of their counsellor, and counsellors are largely viewed as dependable, providers of accurate information and prompt service (85%, 85% and 81% respectively).
  - Counsellors are most often seen as having helpful attitudes, as those who understand the needs of their service participants and as those who are able to plan and find ways/solutions to help their service participants reach their goals (90%, 88% and 83% respectively).
  - The majority of respondents feel Ability New Brunswick is there when needed (86%).
- Delivered successful fundraising events including the *14<sup>th</sup> annual Feast in the Field* and our *24<sup>th</sup> anniversary Art & Antique Auction*. Feast raised \$47,066.68 and the auction raised \$41,066.68.
- Launched our *Giving Program* in Woodstock and Moncton.
- Secured the following new funding partnerships:
  - Secured funding from Fredericton Community Foundation for \$2,000.
  - Secured funding from NB Children's Charity for \$7,500.
  - Secured funding from RBC Learn to Play Grant in New Brunswick for \$25,000 for the purchase of youth adapted equipment.
  - Secured \$12,070 from the 100 Women Who Care Initiative Fredericton.
  - Secured funding from Dept. of Education Early Childhood Development for \$50,000 for our parallel sport and recreation in schools initiative.
  - Secured funding from Hockey Night in Canada for \$5,000 to purchase additional sledges.
  - Secured a Dept. of Healthy & Inclusive Communities GO NB grant for \$8,000 to host a Para Experience event in Bathurst.
  - Secured funding from Rick Hansen Foundation for \$8,640.15 to purchase a hippocampe all-terrain wheelchair and a handcycle.
  - Secured \$10,000 from Bridging the Gap for the Para NB program to increase opportunities for New Brunswickers with a physical disability to engage in Bridging the Gap sports of wheelchair basketball, wheelchair rugby and wheelchair tennis.
  - Secured two grants from the Canadian Paralympic Committee Recruitment Program Fund – \$10,000 for the sustainability of the Equipment Loan Service and \$5,000 from the Para Equipment Fund to purchase hockey sledges/sticks for the Equipment Loan Service.

### Peer support

Ability NB offers "someone who's been there" as a mentor and role model. Peer support volunteers have made positive personal adjustments. Peer volunteers provide one-on-one or family support – they listen, share experiences and provide practical information. We also offer peer group activities.

### Community development & advocacy

Ability NB is a voice for persons with spinal cord injuries and mobility disabilities. We empower communities to identify, reduce and eliminate barriers to community participation. We work closely with government and community leaders to develop progressive public policy and build inclusive communities based on the priority needs of our service participants.

We create change through advocacy and interventions such as the research and development of position papers, presentations to and partnerships with policy makers, awareness activities and active involvement in key committees and leadership teams.

## Sport, recreation & active living

Ability NB helps service participants to identify their sport, recreation and active living interest and develop a plan for participation. We offer adapted sport, recreation and active living clinics to engage persons with mobility disabilities in physical activity. We also link service participants to other sport and recreation programs and help secure the resources, equipment and devices needed for participation.



## Information

Ability NB offers comprehensive and relevant information for service participants, their families, employers, community agencies and governments. If you have questions, we should be your first call. We offer information on topics from travel, recreation, transportation, adapted equipment, vehicle modifications, to universal design standards. We also provide in-services, workshops and other learning opportunities on various topics.

## Strengthening communications, and building awareness & visibility

Strengthening our communications, and building awareness and visibility are essential to ensure we reach the people who need our support and to help us build a vibrant base of volunteers, donors and supporters. In 2014-2015, we:

- Delivered successful fundraising and awareness events including the *14<sup>th</sup> annual Feast in the Field*, and our *24<sup>th</sup> Art & Antique Auction*.
- Launched the French component to our web site [www.capacitenb.ca](http://www.capacitenb.ca).
- Participated in 17 media interviews on topics such as advanced care paramedics, our fundraising events, options for electors with a disability and accessibility.
- In collaboration with the New Brunswick Disability Executives' Network and the Department of Education & Early Childhood Development, launched the Champions for Inclusion initiative. This awareness project provides an opportunity for speakers to talk to students and educators and share powerful, personal message that focus on abilities.
- Secured a partnership with Renaissance College, Community Program Solving Course, and worked with three students to develop an awareness campaign to reflect our work with seniors to help them live as independently as possible at home.
- Co-hosted a successful Fredericton Chamber of Commerce *Business After Hours* event with Enbridge Gas NB on February 5, 2015.
- Received an average of 72,164 hits per month and 6,674 visits per month on our web site [www.ABILITYNB.ca](http://www.ABILITYNB.ca). Received an average of 11,558 hits per month and 958 visits per month on our web site [www.CAPACITENB.ca](http://www.CAPACITENB.ca).
- Received an average of 41,397 hits per month and 2,930 visits per month on our web site [www.PARANB.ca](http://www.PARANB.ca).
- Engaged 2,190 followers on Twitter, 1,026 friends on our Facebook "person profile", 1,524 "likes" on our Facebook page, 2,412 "likes" on our Feast in the Field Facebook page, 401 "likes" on our Auction page and 6,129 views on our YouTube channel.
- Para NB engaged 994 followers on Twitter, 1,559 "likes" on its Facebook page, and 20,143 views on its YouTube channel.



**ABILITY NEW BRUNSWICK INC./CAPACITÉ NOUVEAU-BRUNSWICK INC.****STATEMENT OF OPERATIONS****FOR THE YEAR ENDED MARCH 31, 2015**

	<u>2015</u>	<u>2014</u>
<b>Revenue:</b>		
Government grants:		
Federal	\$ 3,872	\$ 1,723
Provincial	703,040	720,884
Foundation and other grants	28,713	19,671
United Way	67,696	50,988
Fund development (note 10)	119,175	97,623
Miscellaneous cost recoveries	<u>5,920</u>	<u>11,637</u>
	<u>928,416</u>	<u>902,526</u>
<b>Expenses:</b>		
Advertising and promotion	3,435	4,064
Amortization	42,581	23,284
Bad debts-external	2,386	-
Bank charges	1,360	942
Equipment lease	2,386	2,590
Equipment repairs and maintenance	251	192
Fund development	33,647	27,589
Insurance	4,429	5,523
Materials	25,610	99,136
Office	4,061	4,042
Professional development	2,785	4,152
Professional fees	171,707	118,490
Rent and utilities	50,351	47,259
Travel and meetings	69,743	62,436
Wages and benefits	<u>506,409</u>	<u>486,592</u>
	<u>921,141</u>	<u>886,291</u>
<b>Excess revenue</b>	<u>\$ 7,275</u>	<u>\$ 16,235</u>

*Note: This statement is an excerpt from the full set of financial statements on which an audit report has been issued dated September 25, 2014 by Shannon & Buffett, LLP, Chartered Accountants.*

## Volunteer Corner

"How wonderful that no one need wait a single moment to improve the world." -Anne Frank

Volunteers are the cornerstone of our efforts. In 2014-2015, 168 volunteers contributed 1,014.50 hours in the following areas: Board of Directors, special events and projects, with the Para NB - Sport & Recreation program and in office support.

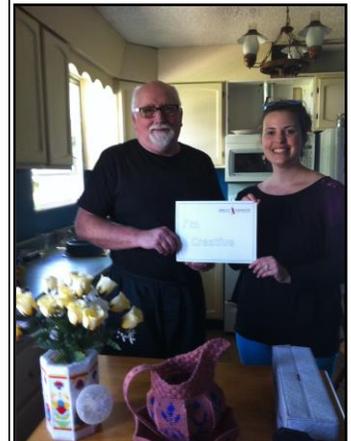
### Seniors

Through our services for seniors age 55+ who have a mobility disability, as well as their families, caregivers and service providers. A mobility disability is any condition that affects the ability to move such as paraplegia, tetraplegia, cerebral palsy, spina bifida, multiple sclerosis, muscular dystrophy, amyotrophic lateral sclerosis (ALS), stroke amputation, arthritis, or age-related conditions.

### Services for seniors

We can help plan for as much independence as possible. Rehabilitation Counsellors use a holistic person focused approach. We work in all regions of NB and can meet in hospital or rehabilitation centre, at our offices or at your home. We follow up and check in often. Rehabilitation Counsellors can help:

- identify needs
- explore options
- set and reach goals
- identify solutions to problems
- make community links
- mobilize resources, services and supports



## History

Our roots come from the Canadian Paraplegic Association (CPA). The CPA was founded in 1945 by John Counsell – who was injured by a bullet to the spine. Counsell and other WWII veterans with spinal cord injuries were determined not to spend their life in hospital. Their efforts resulted in improved medical and rehabilitation services, better pensions and increased awareness of their abilities and potential.

In 1952, the Atlantic Division was created and it eventually grew into four organizations. The CPA NB was formed in 1956 and incorporated in 1990. In 2011, we changed our name and rebranded to Ability NB to better reflect the people we represent. Ability NB is an autonomous, community-based, provincial non-profit organization governed by a volunteer Board of Directors.



## Recognition Awards 2014-2015

Ability NB is pleased to present the following recognition awards for 2014-2015:

### **Volunteer Award of Excellence**

Lydia LaPointe

### **Caring Corporate Partner Awards**

PSAV

### **Ambassador of the Year**

Lockie Young

### **Media Commitment to Community Award**

Up 93.1

### **Para Sport & Recreation Award**

Thistle St. Andrew's Curling Club

### **Caring Community Partner Award**

Robin Hanson

John Wood Foundation

## Thank you to our major financial supports in 2014-2015

AC Bringloe Feeney LLP  
A Pile of Scrap  
Accreon  
Bathurst Rotary Club  
Bird Stairs  
Bishop's Funeral Home  
Bridging the Gap  
Brunswick Smelter  
Canadian Paralympic Committee  
Chews Box  
Connell Chrysler Ltd.  
Cox & Palmer  
Dalhousie Lions Club  
Eastern Prosthetics  
École Sainte-Anne  
Fox Subaru  
Fredericton Community Foundation  
Fredericton Lions Club  
Government of Canada

## Thank you to our major financial supporters in 2014-2015 (cont'd)

Havelock Lions Club  
 Health Connect Pharmacy  
 Hockey Night in Canada  
 JB Real Estate  
 Kinsmen Club of Miramichi  
 Kitchen Fashions  
 K-Line Construction  
 Lawton's Home HealthCare  
 Matthews McCrea Elliott  
 McCain Foods Ltd.  
 McInnis Cooper  
 Nashwaaksis Middle School  
 Nasis Lions Club  
 NB Dept. of Education  
 NB Department of Health  
 NB Department of Healthy & Inclusive Communities  
 NB Department of Post-Secondary Education, Training & Labour  
 NB Department of Social Development  
 NB Regional Development Corporation  
 Nethervue Park  
 Occupational Concepts  
 Priority Personnel  
 RBC Learn to Play Grant  
 RBC Royal Bank  
 Rick Hansen Foundation  
 RJ Bartlett Engineering  
 Ross Drug Co., Ltd.  
 Rotary Club of Bathurst  
 Teed Saunders Doyle & Co.  
 Thistle St. Andrews  
 TNT Insulation & Building Supplies  
 United Way/Centraide (Central N.B.)/Region du Centre (N.-B.) Inc.  
 United Way Centraide Greater Moncton and Southeastern NB  
 Valley Ridge Fine Furniture  
 Xplornet Communications Inc.



## Thank you to our major in-kind supporters in 2014-2015

540 Kitchen & Bar  
Ada Onoura  
Aggie's Catering  
Andrea Moulder Slater  
Angel Terry  
Alex Green/PSAV  
Alvin Richard  
Amanda's Steeped Tea  
Aramark – St. Thomas University  
Ardeth Maguire  
Atlantic Superstore, Maine  
Atlantic Superstore, Oromocto  
Bleuets NB Blueberries  
Boyd Maillet  
Branda Graham Thebeau  
[catch] Urban Grill  
Chess Piece Patisserie & Café  
Chris MacClure  
Christopher D. Rogers  
City of Fredericton Tourism  
Cook In Services/C.I. Lounge  
Corby Spirit and Winte  
Courtenay Brennan  
Crowne Plaza Fredericton  
Danielle Hogan  
Debb Ferris Bates  
Daniel Price  
David MacKay  
Deborah Johnston  
Deborah Landers  
Diane Johnston  
Donna Bird  
Doreen Boudreau  
Doris Daigle  
Dumfries Maples  
Edible Arrangements  
Elizabeth Greenfield  
Freeman Audio Visual  
Geneva Murphy  
Ghulam Mustafa  
Guy Vézina  
Harvest Jazz & Blues Festival  
Hoyt's Moving and Storage  
I'm Here & I'm Hungry Baked Goods  
Jan Bonga  
Jantje Blockhuis-Mulder  
Kevin Maguire  
Kiers Marketing Group  
Kris LeBlanc  
Kriscott Distributors Ltd.  
Linda Bow Denton  
Lindsay MacKay  
Liquid Gold Oils & Vinegars  
Lloyd Fitzgerald  
Louise Farr "Lang"  
Margaret Bannister  
Maboube Maher-Hielscher  
Marc Little  
Margaret Mitchell  
Marguerite MacAlpine  
Marilyn Hurst  
McClelland Premium Imports  
Mer et Soleil  
Millar Motors (1996) Ltd.  
Molson Coors Canada  
Moosehead Breweries  
Pamela Cail  
Picaroons Traditional Ales  
Rachel E. Levesque  
Rachel Maltais  
Raymond Martin  
Rocky Mountain Chocolate Factory  
Roxstone Foods Inc.  
Russell London  
Sarah Petite  
SAMEASFOREVER  
Samosa Delite  
Sandi McKessock  
Sharon Ep1c  
Sheila McPhee  
Shirley Murphy  
Sleeman Breweries  
Sodexo Canada/UNB  
Spicer Cole Fine Jewellers  
Sunset Heights Meadery  
Sweet Cheeks Treats  
Terry Mullin  
Thai Manao & Salad Chic  
The Daily Gleaner  
The Great Canadian Bagel  
The Midsea  
The Pita Pit, Brookside Drive  
The Waffle Window  
Tricia Bell  
Tumba Sound  
Vaughn McManus

